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CAM Tree Care is seeking individuals who are committed to their craft. Growing company offers opportunities to those who want to learn and grow with the team. We provide medical, sick leave, bereavement, vacation, company paid life insurance and 8 paid holidays. Where applicable, uniforms are provided. Rate of Pay 20+ DOE

### **Tree Climber/Trimmer**

Perform required duties in support of specific job assignments as directed by the Team Leader or Sales Representative with the primary responsibility of climbing trees using specialized techniques to conduct tree pruning and tree removal operations. Also perform other duties as needed to help the Team Leader and other team members successfully complete assigned work. This is a safety sensitive position.

**ESSENTIAL FUNCTIONS:** Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Conducts all work in compliance with industry safety standards and best management practices
- Has knowledge of tree biodynamics for climbing and rigging procedures
- Perform specific tree maintenance service such as pruning consistent with all ANSI A300 Tree Pruning Standards
- Remove trees in compliance with industry standards using safe and acceptable rigging practices, with the understanding of shock loads and how they are distributed
- Trims and/or removes trees by climbing with the aid of a ladder, safety belt, climbing line, powered trimmer lift truck or works from the ground using gasoline, air and hand powered saws, pruners, etc. You will cut branches or trunk sections and drop and lower them to the ground with lines
- Operates several sizes of chainsaws in trees and on the ground
- May work with mobile cranes for dismantling larger or complicated trees
- Performs cabling if warranted
- Uses wedges, sledges and chainsaws in felling trees, trimming trunks and in cutting or splitting logs into manageable pieces for safe transport
- Pick up, stack and carry brush and large pieces of wood
- Loads and unloads trucks with logs, stumps brush and debris and/or feeds brush into chipper
- Repairs slight damage to lawns, fences and walks caused by tree trimming
- Services gasoline, air and hand powered tools and other equipment
- Relays hand signals, directs traffic, drives and operates trucks and equipment as assigned and is responsible for keeping trucks and work areas clean and orderly
- Helps to train other team members
- Strictly adheres to all company safety protocols
- Safeguards employees and public from hazards in and around the work area
- Cooperates with customer, police and fire departments when blocking streets or driveways
- Sets up barriers, warning signs, flags markers etc. to protect employees and the public
- Assumes responsibility for the inspection and proper working conditions of tools, truck and other work equipment. Request repairs or replacement as necessary
- Maintain good housekeeping on truck and at work locations
- Immediately report all equipment and/or property damage to supervisor as well as any work -related injury or issues
- Attends all company required training
- Performs Groundsman duties as needed

### **COMPETENCIES:**

- Must be able to use all hand tools and power equipment in a safe and responsible manner to minimize risk of personal injury and reduce repair/replacement costs
- Must be able to work with your hands above your head for extended periods of time
- Must be able to walk, climb and work from ladders or at various heights on uneven and slippery surfaces, performing mentally/physically demanding work under unfavorable weather conditions while handling power equipment
- Must have no fear of heights

- Must have good hand to eye coordination
- Must have the endurance necessary to perform these duties throughout a standard eight or ten, hour day
- Must be able to work long hours and overtime during emergencies, including holidays, weekends, etc. if applicable
- Must have sufficient eyesight to judge distances and the coordination to get and use the appropriate equipment and tools
- Must be able to operate and service all required tools and equipment
- Must have the ability to obtain:
  - ISA - Tree Workers Certification
  - ISA - Certified Arborist
  - TCIA – Tree Climbers Certification
- Attend workshops/seminars to stay current with changes within the industry

**MINIMUM QUALIFICATIONS:** 1-year verifiable climber experience with ANSI training. AZ Driver's license with a clear vehicle record. Must have reliable transportation to and from the startup location. Must have tree climbing equipment.