



Landscape Maintenance Department Manager

Why Santa Rita Landscaping? Where your work matters!

Your one step closer to having a Career not just a job. We're currently seeking an Experienced Landscape Maintenance Department Manager.

Santa Rita Landscaping based in Tucson, AZ is Southern Arizona's Landscaping Solution having been in Business for over 35 years. We have built an excellent reputation for exceptional results for our customers based on high standards, excellent customer service, expertise doing things "The Santa Rita Way" and by empowering our employees to think and act like owners. Our team is a supportive group of hard-working, no-nonsense, straight-forward men and women, focused on building our remarkable team to deliver extraordinary results for our customers.

The ideal candidate will have the right attitude and mix of customer service skills, horticultural knowledge, sales, and a desire to provide the best quality of services.

KEY ACCOUNTABILITIES INCLUDE:

- Operations management through review of and implementation of schedules, labor hours, productivity, sales goals, and all operational metrics.
- Preparing appropriate annual, monthly, and weekly business plans and assure that each person understands how they fit into these plans.
- Communicate with, counsel, train, discipline, review, and develop growth plan(s) for all employees in the department to ensure accountability and success in their rolls.
- Assisting the business development team with the selling of new landscape maintenance contracts for commercial, municipalities, and HOAs.
- Bidding and selling of landscape enhancements, and other services.
- Ensuring that all managers in the department maintain a sense of urgency for our customers by properly communicating to all customer requests.
- Updating CRM software with client and sales information.
- Focus on safety and monitor safety records

WHAT WE'RE LOOKING FOR:

- An associate degree in landscape, horticulture or related field is a plus.
- Five years of commercial landscape maintenance management is a plus.
- Past employment recommendations.
- Able to pass a background check.
- A self-starter with the ability to manage multiple projects.
- Proficiency in managing crews, customer relations, selling methodologies and technical procedures of the job.
- Excellent organization and communication skills (verbal and written).
- Able to implement and promote best in-class production and sales goals.
- Strong computer skills including proficiency with programs such as Timberline, Prophet and Sage Accounting, and Microsoft Office applications
- Bilingual is a plus
- Clean MVR report

SRL Offers an array of Employee Benefits including:

- Excellent compensation package including incentive bonus plan, 2 Weeks Paid Time Off within the first year
- 401k with *100% company match*
- Medical, Dental and Vision Insurance (some optional)

Santa Rita Landscaping is an Equal Opportunity Employer

CONTACT US TODAY – WE WANT YOU ON OUR TEAM!