

---

# SPRAY TECHNICIAN

---

## Classification

Nonexempt

## Salary Grade/Level/Family/Range

\$21.00 and up per hour

## Reports to

Maintenance Operations Manger

## Date

3/17/2023

## JOB DESCRIPTION

### Summary/Objective

R.H. Dupper Landscaping is seeking a professional Spray Technician to perform fertilization and chemical application to Home Owner Association (HOA) common areas and commercial properties.

### Essential Functions

1. Maintain records of work performed, pesticide usage, equipment repair/maintenance and the inventory of pesticides/fertilizers according to Arizona laws and regulations.
2. Keep Safety Data Sheet (SDS) information current.
3. Maintain knowledge of spray techniques and an understanding of how to safely apply chemicals.
4. Identify disease and pest problems in lawn, landscape, and roadside areas and performs appropriate applications to control the pest or disease.
5. Monitor landscape health and care needs by diagnosing primary turf problems and identifying pests to be treated.
6. Apply pre and post emergent to landscape areas.
7. Apply fertilizer to turf, trees, shrubs and other plant material.
8. Perform routine minor service and maintenance to vehicles, trailers and spray equipment to keep it in good/clean operating condition.
9. Ensure that all jobs are completed on time and without exceeding the budgeted hours.
10. Evaluate needs at each job site and make recommendations for necessary changes or improvements to accounts.
11. Takes a proactive approach to safety by attending all required field safety training and utilizing proper safety equipment.
12. Promote safety in every aspect of the job by upholding Personal Protective Equipment (PPE) policies.
13. Follow all policies and best practices to ensure a safe work environment.

14. Abide by company policies, processes, and procedures, including, but not limited to, standard operating procedures (SOP's), safety protocols, and company policies, such as dress and grooming requirements, smoking policies, and electronics usage.
15. Immediately report any damaged, broken, missing, or malfunctioning equipment and/or safety concerns.

## **Requirements**

1. A minimum of 1 year of experience in Fertilization and Chemicals preferred.
2. Must be able to read and interpret labels with full understanding of application methods and equipment.
3. Must have the ability to measure and calibrate spray chemicals and equipment
4. Must work well in a team environment with minimum supervision and direction.
5. Must have strong communication skills.
6. Must have computer and tablet experience along with working knowledge of Microsoft Office Word and Excel programs.
7. Ability to use logic and reasoning to understand, analyze, and evaluate situations and exercise good judgment to make appropriate decisions.
8. Skill to develop and maintain cooperative and professional relationships with employees, representatives from other organizations and the public.
9. Ability to plan and organize daily work/routine while establishing priorities for the successful completion of work within provided timeframe.

## **Preferred Qualifications**

1. Current Certified Applicator License
2. ASPIRE software experience

## **Additional eligibility requirements**

1. A valid driver's license, pass a Motor Vehicle Report check and meet insurance requirements.
2. Must pass a background investigation and pre-employment drug test.
3. Meets criteria to obtain Department of Transportation (DOT) Medical Card Certification
4. Legal authorization to work in the United States
5. Must have reliable transportation to Tempe, AZ office.

## **Supervisory Responsibility**

This position does not have any supervisory duties.

## **Work Environment**

This job operates outdoors.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Physical demands require constantly moving, walking, stooping, kneeling, crouching, and crawling. Frequently operates machinery and will use hands/fingers and legs to operate, activate, use, prepare, inspect, place, detect, and position parts and materials. Frequently required to stand and walk, lift and/or move up to 50 to over 100 lbs. with assistance. Specific vision abilities required include close vision, depth perception and the ability to

adjust focus. Constantly required to communicate with ability to talk and hear. Job will require constantly working outdoors in all types of weather conditions and exposure to the elements, pollen, and dust. This can include heavy to moderate noise, extreme proximity to moving equipment or machinery, proximity to electrical energy, exposure to tools and machines used in landscaping.

**Position Type/Expected Hours of Work**

This is a full-time position. Days and hours of work are Monday through Friday, approximately 6:00 a.m. to 2:30 p.m. This position may require long hours and weekend work.

**Travel**

Travel is primarily local during the business day.

**EEO Statement**

R.H. Dupper Landscaping, Inc. provides equal employment opportunities to all employees and applicants for employment without regard to race, color, national origin, ethnicity, religion, creed, sex (including pregnancy), gender identity or expression, sexual orientation, age, disability, AIDS or HIV status, genetic information, citizenship, military or National Guard status, or marital status. Equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

**Signatures**

The preceding job description has been designed to indicate the general nature and essential duties and responsibilities of work performed by employees within this classification. It may not contain a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to do this job. By signing below, I have read and understand the duties and qualifications to perform this position with or without reasonable accommodation. I also understand that the employer reserves the right to change these duties from time to time as business needs require and this is not considered all inclusive.

Employee \_\_\_\_\_ Date \_\_\_\_\_