



*Tucson Audubon inspires people to enjoy and protect birds through recreation, education, conservation, and restoration of the environment upon which we all depend.*

## JOB POSTING

# Landscaping Lead (Qualifying Party)



### Organization Overview

Tucson Audubon works throughout southern Arizona to protect birds and wildlife and their habitats so that people may enjoy them long into the future. We accomplish this in many different ways including education, conservation research, advocacy, invasive plant control, and ecosystem restoration and habitat enhancement activities.

Tucson Audubon has a long history of creating wildlife habitat in urban spaces – from schoolyards to private residences to common-space areas. We were early local pioneers in green stormwater management at the neighborhood scale and have continued to work to turn perceived problems into community assets benefiting wildlife and humans alike. We seek to more effectively benefit birds and wildlife within urban areas of southeast Arizona by securing the CR-21 “landscaping license” which will open the door to additional partnerships and opportunities. We are looking for a self-directed individual who is capable of being the Qualifying Party for Tucson Audubon for the CR-21 contractor’s license.

### Position Summary

The Landscaping Lead will not only serve as the QP for the organization’s license, but will also help to design and plan habitat installs including irrigation systems, estimate project costs and timelines, and interface with clients and partners seeking to build wildlife and bird habitat. An existing knowledge of native plant landscaping in the desert southwest is highly beneficial. Tucson Audubon habitat projects regularly include passive and active stormwater management and rainwater harvesting and previous experience will be viewed favorably. Though not required, an awareness of GI-LID principles, bird-friendly tree care best practices, permaculture, arborist or other certifications, invasive plant management experience, landscape design software, and local codes will all be helpful to securing the position.

**Status** | **FLEXIBLE** Full-time to Part-Time / Non-exempt

**Reports to** | Urban Habitat Restoration Manager

**Salary Range** | Depending on Experience and Qualifications

**Benefits** | For full time begins at 153 hrs of annual PTO; Health insurance; 10 annual holidays.

**Geographic Location** | Based in Tucson, AZ, works throughout southeastern Arizona

To see the full job description + apply: <https://tucsonaudubonsociety.bamboohr.com/jobs/view.php?id=36>

For more information, contact Kari Hackney: [khackney@tucsonaudubon.org](mailto:khackney@tucsonaudubon.org)

*Open until filled. Application review begins 2022.Jan.27*