

DBL, LLC

Title: Head of Tree Division

Basic Function:

The Head of Tree Division will oversee day to day operations for all tree crews while striving towards continuous improvement in all aspects of project delivery. They are primarily concerned with overseeing the safety of the crews, that the crews work skillfully, efficiently and that the assigned job progresses per schedule. They deal with the routine of material and equipment and with laying out the more difficult tasks of the job. They meet regularly with Account Managers, Sales Representatives, and Property Managers. They must have a broad working knowledge of horticultural/tree care practices. Additionally, they must run/manage each project including labor, material, equipment, and schedule so as to consistently perform within budget. The Head of Tree Division will embrace and display our company core values and must utilize all the resources available to them to consistently hit gross margin and profitability targets.

Essential Duties & Responsibilities:

- Monitor project activities to ensure that instructions are followed, deadlines are met, and schedules are maintained.
- Execute operating procedures and work standards that will ensure adequate performance and personnel safety.
- Schedule work for crews depending on priorities, crew, and equipment availability and weather conditions.
- Inspect completed work to ensure it meets specifications, standards, and contract requirements.
- Train and coach crew members as needed for consistent techniques.
- Ability to teach the correct safety standards while identifying hazards and preventing damage to persons or property during tree trimming operations.
- Manage labor costs to meet profit goals.
- Review the efficiency of routing schedules and hours.
- Establish daily site visit schedules.
- Ensure safe operations are always performed by tree trimming crews.

Knowledge, Qualifications, and Skills:

- Bi-Lingual is a plus.
- Supervisor experience: 3+ years managing 5 to 8 crews.
- Excellent knowledge of all tree care and landscape maintenance
- Certified Arborist/ISA

- Comfortable identifying common tree types, diseases and issues
- Knowledge of all types of tree care equipment, bucket trucks, stump grinders, chippers, etc.
- Must have a high sense of urgency.
- Strong conflict resolution skills and excellent communication skills with both clients and staff.
- Valid driver's license with good driving record.
- Has intermediate computer skills including logging on to systems, ability to communicate by email and utilize the internet and other digital resources.
- Ability to read and comprehend simple instructions, correspondence and memos.

Reports To: Director of Operations

Benefits:

- Unlimited PTO
- Holiday pay
- Health benefits (medical, dental, and vision)
- Supplemental benefits
- Employer paid life insurance
- 401K Plan
- Company vehicle and cell phone
- Career advancing and educational opportunities

Salary: DOE

If you are interested in this position please contact Elizabeth Chavez-Piza. She can be reached at 602-725-9406 or via email at echavez@dblaz.com.